



Teacher of English

Job Description

1. To teach English across the age and ability range, in the first instance
2. To attend department meetings
3. To keep abreast of curriculum developments in English
4. To contribute to the discussion and development of schemes of work in English
5. The ability to teach an aspect of A Level English would be an advantage
5. To contribute to the extra-curricular activities offered by the department
6. To contribute to the Pastoral support of pupils including the role of Form Tutor
7. To fulfil all other aspects of associated with being a member of staff at Swakeleys School for Girls

Person Specification

1. Qualified teacher status
2. Experience of teaching
3. Evidence of professional development
4. A thorough grasp of current curriculum issues in English
5. A commitment to teamwork within the English department
6. A commitment to the ethos and values of Swakeleys School
7. A sensitivity to the social/cultural context in which the school operates
8. Tact, flexibility, reliability, a sense of humour and a willingness to work hard

English

The English Department is a lively and friendly team of specialist teachers. We are an outstanding department, consisting of skilled practitioners who contribute not only to the teaching and learning within English, but also more widely throughout the school, by sharing our considerable expertise, and leading on whole school initiatives. In our most recent Ofsted inspection, inspectors commented on the strong teaching within the department, and the positive, inclusive rapport that exists between teachers and students. We embrace change, and are constantly seeking to strengthen and adapt our provision, in order to maximise the potential of our students.

We work together on long-term policies and have a well-developed bank of shared resources. We also operate a rigorous system of assessment at Key Stages 3, 4 and 5 in order to offer appropriate intervention to pupils to help them maximise their progress. Oracy is a strength of the department and oracy within the school has been nationally recognised.

Departmental aims

The English Department aims to achieve the following:

- A rewarding and stimulating learning experience for students
- Students who read from a wide range of texts and for enjoyment
- Specific and measurable learning outcomes in preparation for examination
- A broad range of transferable skills and useful knowledge in preparation for further study and/or working life

How we teach

In Key Stages 3 and 4 there are two higher-ability groups as well as mixed ability teaching groups and learning support groups. In Years 12 and 13 we teach A Level groups of boys and girls in our mixed Sixth Form. We teach both English Language and Literature and English Literature as courses at AS and A2. We are well resourced and make use of the library, PC and mac software and MP3 players, as well as Drama resources to make lessons varied, interactive and fun.

Current courses on offer:

KS4 courses:

- **Year 10**
Edexcel English Language, Edexcel English Literature
- **Year 11**
Edexcel English Language, Edexcel English Literature

KS5 courses:

- **Year 13**
Edexcel English Literature, Edexcel English Language and Literature
- **Year 12**
Edexcel English Language and Literature, Edexcel English Literature