

# LMI Bulletin

London



September 2022

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## NATIONAL NEWS

### [Careers statutory guidance updated](#)

Statutory guidance has been updated, requiring schools to extend their careers guidance provision to all students from Year 7 – previously Year 8. Another update will be in the Autumn.

### [John Lewis to hire 10,000 Christmas staff](#)

John Lewis is recruiting 10,000 Christmas workers across the country. The group has also announced it will provide free food to all partners and temp workers from October to January.

### [Record low in youth unemployment](#)

ONS figures show that youth unemployment has reached a record low with an estimated 239,000 16-24 year olds not in education, employment or training. The figure for men (167,000) was more than double for women in the same situation (71,000).



### [£7.6m to help 2,000 adults with autism into work](#)

A new £7.6m government initiative has been launched to provide funding to support adults with learning disabilities, autism or both to move into and maintain employment.

### [Vocational training can offer some of the best paths to success](#)

City & Guilds research found that 40% of young people are planning to attend university after finishing their A Levels. However, economic modellers Lightcast found that only 30% of jobs in the UK require a degree. Vocational training and apprenticeships offer an alternative career pathway. Interestingly, the London School of Economics reported that the gap in earnings between apprentices and graduates may have reversed, with apprentices earning up to £7k more in their 20's than graduates.

### [GCSE grades show a regional divide](#)

Just under a third of GCSE grades 7 and above were in London, compared to a fifth in the North East and Yorkshire and the Humber. Overall 73.2% of GCSEs were marked at 4 and above this year, down from 77.1% in 2021.

### [Apprenticeships still overlooked by young people](#)

Research from BDO found there are still misconceptions around apprenticeships and young people. Some findings include:

- 51% of people aged between 18-24 still believe that you are more likely to earn more with a degree than with an apprenticeship
- 62% said their school or college encouraged them to go to university rather than apply for an apprenticeship. This figure was higher (70%) for those based in Greater London.
- 55% said their parents would prefer them to go to university over an apprenticeship. This increased for those from a Black (71%) or Asian (63%) heritage.

### [CIPD Labour Market Outlook Summer 2022](#)

Some findings from the quarterly CIPD Labour Market Outlook:

- 47% of employers have hard-to-fill vacancies – most common in Education, Transport and Storage, and the Voluntary sector
- Employment intentions remains positive across industries but are particularly high in Information and Communication, Construction, Business Services and Admin and Support Services.

### [Superdrug and Savers pledge to provide thousands of jobs for young people by 2030](#)

A.S. Watson Group has pledged to offer 200,000 job opportunities for young people globally – with 25,000 jobs across the UK in Superdrug and Savers by 2030. The Group has also announced training and coaching in order to build an inclusive society.

### [The best jobs for hybrid work in the UK](#)

Office management software specialist ECI Software Solutions analysed 220,000 LinkedIn job postings to see which professions have adapted the fastest to the demand for hybrid work. Civil Engineering jobs topped the chart with other jobs such as Business Analyst, Graphic Designer and Barrister.



## Early Careers Survey 2022

Some key findings from the Early Careers Survey 2022 by Prospects shows:

- School students were particularly reliant on their families for careers advice (65%) but university students also turned to their families too (40%)
- 79% of student respondents completed some form of work experience in 2021
- One in ten students didn't do an apprenticeship because their parents were against it
- Image below shows the top three sources of careers advice.

Chart 4: Top three sources of careers advice that respondents found 'very helpful'



## Highest paid jobs with just A Levels

Indeed has listed some jobs available to those who have just passed A Levels, as printed in The Guardian below:

Highest paid jobs that don't require a degree		
Rank	Job title	Average yearly salary
1	Fibre Network Installer	£34,600
2	Junior Software Engineer	£31,600
3	Trainee Engineer	£26,700
4	Recruiter	£26,600
5	Prison Officer	£24,400
6	Business Development Executive	£24,200
7	Tutor	£23,800
8	Sales Executive	£23,100
9	Telecommunications Engineer	£23,000
10	Sales Assistant	£22,300



### [Record number of jobs being advertised](#)

There were 1.85m job adverts in the last week of July, according to the Recruitment and Employment Confederation – a new record high. Three out of the UK's top ten hiring hotspots were in London. There was also a significant increase in job ads for actors and entertainers, driving instructors and dancers.

### [GCHQ seeks to increase number of female coders](#)

UK intelligence, security and cyber agency GCHQ wants to increase the number of female coders, with women currently making up just 18% of digital tech roles. GCHQ is funding 14-week nano-degrees in data and software to help women who might have been out of coding to make a career change.

## LONDON NEWS

### [London has the highest number of NHS vacancies across all regions](#)

NHS vacancies in London have surpassed 30,000, with the capital having the highest number of vacancies for a single sector.

### [Aldi recruiting hundreds of jobs across London](#)

Aldi is currently recruiting hundreds of jobs in Central London for positions such as Caretakers, Store Assistants and Managerial roles.

### [Ocado opens third Zoom site for electric last-mile deliveries in London](#)

Ocado has opened its third Zoom site in London, which is part of Ocado Retail using electric-assisted and pedal-powered vehicles. It will offer more than 10,000 products that will be delivered within 60 minutes of the customer's choosing.

### [Battersea Power Station open day](#)

Battersea Power Station will be open to the public on Friday 14<sup>th</sup> October – 40 years after its closure! There will be a new pedestrianised high street called Electric Boulevard that will feature bars, restaurants, shops, office space, a park and a hotel.

### [Let's ensure London's job market stays an attractive proposition for this year's cohort](#)

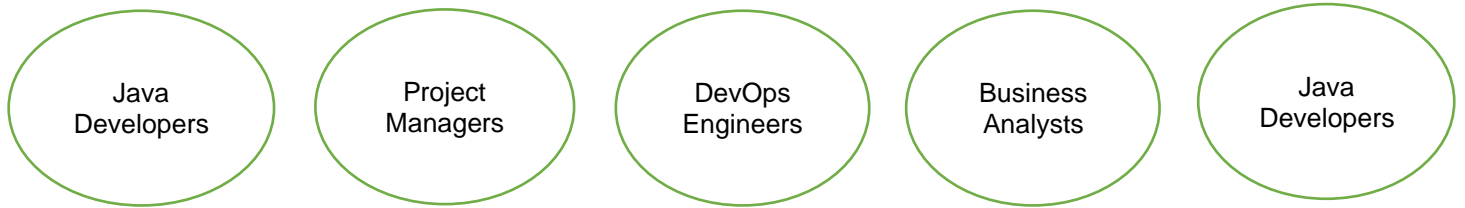
Insightful article about firms complaining of a lack of candidates with the right skills and how businesses and schools can bridge this gap.



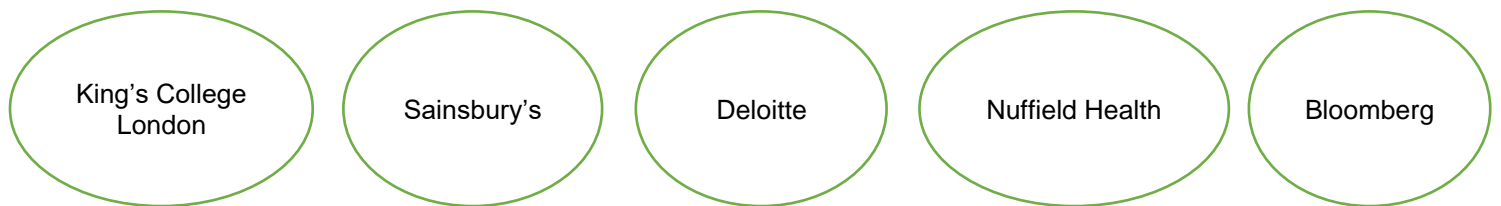
## London facts and stats

Here are some London stats for July, using Lightcast's latest job posting data:

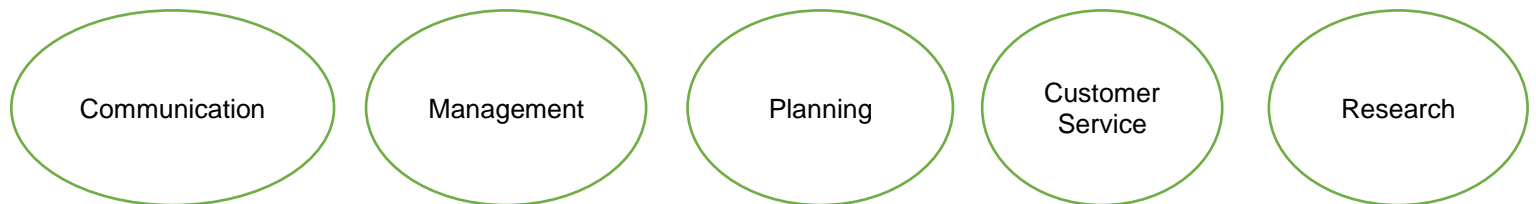
### Top five posted job titles



### Top five companies hiring



### Top five common skills in demand



## USEFUL WEBSITES AND RESOURCES

- **Free posters for schools.** A variety of STEM-related posters free to schools <https://findingada.com/resources/resources-for-schools/posters/>
- **Career Guidance for the 21<sup>st</sup> Century.** A free careers guidance online training programme for careers practitioners covering areas such as the world of work, career education, LMI, future jobs and interactive exercises and quizzes. <https://careerguidancecourse.eu/>
- **New student careers platform.** Suitable for schools and students – including an interactive personality quiz [https://launchyourcareer.com/en\\_UK/](https://launchyourcareer.com/en_UK/)



## DATES FOR YOUR DIARY

### **RCNi Nursing Careers and Jobs Fair** – Business Design Centre, Islington

Thursday 8<sup>th</sup> and Friday 9<sup>th</sup> September – 10am to 4pm

<https://www.careersandjobsfair.com/london-north-2022-live>

### **Croydon Jobs Fair** - Selhurst Park Stadium

Friday 9<sup>th</sup> September - 10am to 1pm

<https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-london-croydon>

### **The London Jobs Show** - Westfield, Shepherd's Bush

Friday 28<sup>th</sup> and Saturday 29<sup>th</sup> October - 11am to 5pm

<https://www.londonjobshow.co.uk/shepherdsbush/>

### **London Careers Fair** - Tottenham Hotspur Stadium

Thursday 3<sup>rd</sup> November - 10am to 2pm

<https://www.ukcareersfair.com/event/london-careers-fair>

### **Green Careers Week**

Launching 7<sup>th</sup> November

<https://greencareersweek.com/>

### **Nursing Times Careers London and South East** – Liverpool Street, London

Saturday 12<sup>th</sup> November – 10am to 4pm

<https://southeast2live.nursingtimes.net/london2/en/page/home>

### **Kidzania London Careers Festival**

Monday 21<sup>st</sup> to Friday 25<sup>th</sup> November

<https://kidzania.co.uk/whats-on/careers-festival>

### **Skills London 2022** – ExCeL London

Friday 25<sup>th</sup> to Saturday 26<sup>th</sup> November – 9.30am to 4pm

<https://www.londonfirst.co.uk/skillslondon/home>

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