

**Pupil Premium spend plan 2015/2016**

**Number of Pupils Eligible for PP: 313 @ £935 per Pupil = £293,907**

<b>Action</b>	<b>Who?</b>	<b>When?</b>	<b>Cost?</b>	<b>Monitoring and Impact</b>
Analyse levels of progress data for all PP to identify underachievement at each grade entry	CD / PL	From Sept 15	£3000	Students who are underachieving, are identified for intervention and support.
Target Year 11 PP for mentoring programme A*I – G1, C/D, A* / A and attendance (PiXL)	SH	From Jan 16	£30,000	Attendance to sessions, raised achievement
30 Year 11 students targeted for small group maths intervention sessions on Tuesday P5.	SH / FJ	From Sept 15	£2,000	Attendance to sessions, raised achievement
Small group intervention from DB, ZH & JC to support November and June entry.	SH	From Nov 15	£30,000	Attendance to sessions, raised achievement
English department small group intervention	VP	From Sept 15		Attendance to sessions, raised achievement
Language therapy sessions	GH	Sept 15	£700	Attendance to sessions, raised achievement
SEN booster sessions using the Nessie programme (literacy and numeracy)	ES	From Sept 15	£3,000	Attendance to sessions, raised achievement
Paired reading programme for KS3	GW	From Nov 15	£3,000	Improved reading age, raised achievement
Accelerated reading programme	GW	From Oct 15	£3000	Improved reading age, raised achievement
Phonics training and intervention including license fee	ES/DR	From Oct 15	£10,000	Improved literacy, raised achievement
Sound training for reading at KS4	ES/DR	From Oct 15	£5,500	Improved literacy, raised achievement
Kevin Hayes revision techniques and stress busting workshops	SH	November 15	£3,000	Attendance to sessions, raised achievement
Easter School	PL	April 16	£5,000	Attendance to sessions, raised achievement
Intervention for other subjects outside of Easter school	CD	January 16	£8,000	Attendance to sessions, raised achievement
Triple parenting course for PP families (6 sessions)	DD	November	£1,000	Parents and pupils are supported leading to improved engagement / achievement
Brilliant Club for KS3, KS4 & KS5 students	PL	Oct 15/ Feb 16	£5,650	Enrichment promoting engagement and achievement
Additional resources for the curriculum for PP students (Food tech, revision booklets etc)	HM	From Sept 2015	£2000	Pupils supported in learning, improved achievement
Humanities 2016 for PP students Year 7-10	KL	July 2016	£11897	Enrichment promoting engagement and achievement
Enrichment trips for PP students (Matilda, Madam Tussad)	GH	From Nov 15	£1,000	Enrichment promoting engagement and achievement
Educational trips for PP students (Revision conferences etc)		From Sept 15	£3000	Enrichment promoting engagement and achievement
Supply of careers advisory service	PL	From Sept 15	£10,800	Inspiring careers guidance , promoting engagement
Pre 16 Work Experience Services	PL	From Sept 15	£10000	Experiencing the world of work, promoting engagement
Uniform Support Grant (preparedness for school) –bags/planners/uniform/ties / Lanyards	GH	From Sept 15	£10,000	Pupils supported in learning, improved achievement
Recreational Options Support for students	HM	From Sept 15	£7,000	Pupils supported in learning, improved achievement
FT & PT Learning Mentor Appointment	GH	From Sept 15	£9360	Improved confidence/mental well-being, raised achievement
Breakfast Club + TA to supervise	GH	From Sept 15	£26000	
Counselling Provision	GH	From Sept 15	£26, 920	Improved confidence/mental well-being, raised achievement
Attendance Mentoring for those under 95%	GH	From Sept 15	£28,000	Improved attendance , improved achievement
Assistant Headteacher appointment in charge in PP	PL	From Sept 15	£60,000	Improved monitoring and accountability, linked to achievement
<b>TOTAL</b>			<b>£293,907</b>	