

## Pupil Premium spend 2014/15

**Number of Pupils Eligible for PP : 288 Pupils @ £935 per Pupil = £269,280**

Action	Who?	When?	Cost?	Monitoring and Impact
Analyse levels of progress data for all PP pupils to identify underachievement at each grade entry	CD	Sept 14	£3000	Students who are under-achieving identified for intervention and support
Target Year 11 PP pupils for mentoring C/D, A/A*	LHE	Oct 14	£4000	Attendance to sessions, raised achievement
Provide one to one Maths tuition to support June entry	SH	March 15	£5000	As above
Small group intervention from DB and ZH to support November and June Maths entry	SH	From Sept 14	£30,000	As above
Group intervention from Maths staff to support November and June Maths entry	SH	From Sept 14	£2,500	As above
Small group intervention from FG to support English January and June entry	VP	From Sept 14	£5,000	As above
Group intervention from English staff to support English January and June entry	VP	From Sept 14	£2,500	As above
Easter School	LHE	April 15	£5,000	As above
Intervention for other subjects	CD	Jan 15	£8,500	As above
One to one Literacy tuition for Year 7 and 8	LHE	Jan 15	£3,000	Improved literacy and then achievement
Paired reading for KS3	ES	From Sept	£3,000	As above
Sound training for reading KS4	LHE	Jan 15	£5,000	As above
Use dedicated English teacher (DRO) for literacy catch up	SP	Sept 14	£20,000	As above
Phonics Intervention Package Licence	HM	Sept 14	£1,638	As above
Confidence building and stress busing workshops	LHE	March 15	£3,000	Improved confidence/mental health leading to raised achievement
Music Tuition for Service Pupils	HM	Sept 14	£270	Enrichment promoting engagement and achievement
Resources for the Curriculum for PP pupils	HM	From Sept 14	£5,000	Pupils supported in learning leading to improved achievement
Uniform Support Grant for Pupils	GH	From Sept 14	£250	Pupils supported leading to improved engagement/achievement
Recreational Options Support for Pupils	HM	From Sept 14	£3,154	As above
Numeracy, Literacy and Science Teaching Assistants Appointed	SP	From Sept 14	£45,000	As above
Learning Mentor Appointed	GH	From Sept 14	£16,800	As above
Humanities Project 2015 Years 7 to 10	PL	July 15	£9,600	Enrichment promoting engagement and achievement
Educational Visits for PP pupils	HM	From Sept 14	£15,000	Enrichment promoting engagement and achievement
School Counsellor Appointed	GH	April 15	£6,240	Improved support leading to improved achievement
Home School Liaison Officer monitoring attendance	GH	From Sept 14	£25,000	Improved attendance leading to improved achievement
Attendance mentoring for those under 95%	GH	From Sept 14	£25,000	Improved attendance leading to improved achievement
Appoint an additional Assistant Headteacher to support PP	SP	From Sept 14	£60,000	Improved monitoring and support for PP leading to improved achievement
<b>TOTAL</b>			<b>£262,502</b>	

## Impact of 2014-2015 spend:

### 1) Humanities Week:

All Pupil Premium pupils received part funding for their chosen trip in our annual Humanities Week. This also extended to some pupils who are not PP but could not afford trips for a number of reasons. Humanities Week provides valuable life experiences for all of these pupils who would otherwise not be able to access such opportunities.

### 2) Intervention:

Numerous interventions have been funded as can be seen listed, including KS3 support groups for Literacy and Numeracy and a whole host of attendance initiatives.

Our biggest intervention spends were in Year 11. A range of subject interventions were funded in Year 11 to support them towards GCSE achievement. The success of this targeted intervention can be seen directly via headlines for the summer GCSE cohort 2015 (data from unvalidated RAISE 2015).

In line with DfE requirements (May 2015) school accountability for Pupil Premium spend is through:

- Attainment of PP pupils
- Progress of PP pupils
- The size in the attainment gap between PP pupils and others

### a) Attainment:

#### GCSE thresholds:

Year 11 cohort: 72% 5A\*-C EM (best entry)

FSM: 60% 5A\*-C EM

**21% higher than national AND only 5% under national Non FSM**

Year 11 cohort: Ebacc - 42% (nat 24%).

FSM: Ebacc 35% - **11% higher than national Ebacc**

**CPS and APS are both sig+ in RAISE for FSM and disadvantaged for the second year running**

### b) Progress:

#### Progress matrices looking at disadvantaged against other:

3LOP English: in school gap of only 1% (78% v 79% for other)  
**BOTH higher than national of 74%.**

4LOP English: in school gap of 16% (31% v 47% for other)  
**In line or higher than national of 34%.**

3LOP Maths: in school gap of 18% (58% v 76% for other)

#### Value Added:

Disadvantaged VA: 1002.1

Other VA: 1019.8

Cohort VA: 1013.2

Ebacc subjects show no greater VA difference than 1.3 between VA of disad. v VA other.

### c) Closing the gaps:

**Yellow** indicators in RAISE if disadvantaged are higher than national other:

Eng: KS2 L3 disad. pupils (6): **32%** higher than nat. other for 3LOP & **22%** higher 4LOP.

Eng: KS2 L4 disad. pupils (36): **1%** higher than nat. other for 3LOP.

Ma: KS2 L4 disad. pupils (40): -4% higher than nat. other for 3LOP but are **7%** higher 4LOP.

### d) Attendance impact:

Disadvantaged pupils at Swakeleys miss 0.8% less sessions than national disadvantaged.

Disadvantaged pupils at Swakeleys miss 0.4% less than national due to persistent absenteeism.