

## Pupil Premium Spend Plan 2016-2017

Number of pupils eligible for PP: 288 @ £935 per pupil/4 PP+ @ £1900 = £276,880.00 (these figures and the following also includes Pupil Premium Plus allocation and spend)

Action	Who?	When?	Estimated cost	Monitoring and Impact
Identify barriers to learning, analyse levels of progress data for all PP to identify underachievement at each grade entry	CD/PL	Ongoing year 4	£1,000	Students who are underachieving, are identified for intervention and support.
Target Year 11 PP for mentoring programme and attendance (PiXL)	LHE	Ongoing year 4	£30,000	Attendance to sessions, raised achievement
30 Year 11 students targeted for small group maths intervention sessions	SP/FJ	Ongoing year 3	£2,000	Attendance to sessions, raised achievement
Small group intervention from DB, ZH & JC to support June entry.	SP/FJ	Ongoing year 3	£25,000	Attendance to sessions, raised achievement
SEND booster sessions using the Nessie programme (literacy and numeracy)	ES	Ongoing year 3	£3,000	Attendance to sessions, raised achievement
Paired reading programme for KS3	GW	Ongoing year 3	£2,000	Improved reading age, raised achievement
Accelerated reading programme	GW	Ongoing year 3	£3,000	Improved reading age, raised achievement
Phonics training and intervention including license fee	ES/DRO	Ongoing year 2	£4,000	Improved literacy, raised achievement
Mosaic mentoring programme	PL	Ongoing year 2	£1,000	Attendance to sessions, raised aspirations
Kevin Hayes revision techniques and stress busting workshops	LHE	Ongoing year 4	£1,000	Attendance to sessions, raised achievement
Easter School	PL	Ongoing year 4	£5,000	Attendance to sessions, raised achievement
Intervention for other subjects outside of Easter school	CD	Ongoing year 4	£8,000	Attendance to sessions, raised achievement
Triple parenting course for PP families (6 sessions)	DD	Ongoing year 2	£1,000	Parents and pupils are supported leading to improved engagement/achievement
Brilliant Club for KS3, KS4 & KS5 students	PL	Ongoing year 3	£5,000	Enrichment promoting engagement and achievement
Additional curriculum resources for PP (food tech, revision book etc)	HM	Ongoing year 3	£1,000	Pupils supported in learning, improved achievement
Humanities 2016 for PP students Year 7-10	KL	Ongoing year 4	£9,000	Enrichment promoting engagement and achievement
Enrichment trips for PP students	PL/GH	Ongoing year 2	£5,000	Enrichment promoting engagement and achievement
Educational trips for PP students (revision conferences etc)	CL's	Ongoing year 4	£3,000	Enrichment promoting engagement and achievement
Supply of careers advisory service	PL	Ongoing year 4	£10,800	Inspiring careers guidance , promoting engagement
Pre 16 Work Experience Services	PL	Ongoing year 4	£12,000	Experiencing the world of work, promoting engagement
Uniform Support Grant (ready for school) –bags/planners/uniform/lanyards	GH	Ongoing year 4	£10,000	Pupils supported in learning, improved achievement
Recreational Options Support for students	HM	Ongoing year 4	£7,000	Pupils supported in learning, improved achievement
FT & PT Learning Mentor Appointment	GH	Ongoing year 4	£9,360	Improved confidence/mental well-being, raised achievement
Non-English speaking Immersion programme	ES	From Sept 2016	£4,000	Access to the curriculum and social integration
Counselling Provision	GH	Ongoing year 4	£26,920	Improved confidence/mental well-being, raised achievement
Attendance Mentoring for those under 95%	GH	Ongoing year 3	£28,000	Improved attendance , improved achievement
Assistant Headteacher appointment in charge in PP	PL	Ongoing year 2	£60,000	Improved monitoring & accountability, linked to achievement
<b>TOTAL</b>			<b>£277,080</b>	